

Health and Safety Policy

Riello UPS Limited and Riello UPS Ireland Limited is committed to its responsibility to provide and maintain safe working conditions and a healthy environment for all persons who may be affected by the Company and its operations. Health, safety and the environment will be given the same importance when making management decisions as other business considerations.

The company is committed, so far as is reasonably practicable, to:

- Maintaining an Integrated Management System meeting the requirements of ISO 45001:2018
- Safeguarding the health, safety and welfare of all employees, subcontractors and visitors whilst at work.
- Ensuring that persons who are not in our employment, but who may be affected by our work activities, both on site and off, are protected.
- Providing safe plant and equipment and to ensure it is properly inspected and maintained.
- Providing the necessary information, instruction, training and supervision for employees and others who may be affected by hazards associated with work activities.
- Ensuring that the workplace, access to it and egress from it, is safe and without risk.
- Ensuring that any substances, chemicals, oils, greases, gases etc. which are used as part of the work process, are assessed for their possible effect on health and appropriate systems of work adopted for their safe transportation, storage, use and disposal and ensure that dusts, fumes, noise and other occupational hazards, are controlled within safe limits.
- Ensuring that no adverse environmental impact results from the work activities.
- Ensuring that provision is made for adequate welfare facilities for employees, subcontractors and visitors.
- Communicating with the workforce in all aspects of health, safety & welfare and solicit their cooperation and assistance to create a safe working culture.
- Identifying hazards associated with work activities, assess the risks and introduce the necessary controls required to eliminate or minimise the risk, by applying the hierarchy of control.
- Ensuring that consideration is given to preventing injury and ill health and dealing with accidents, incidents and emergencies and that any contingency arrangements are communicated and documented.
- Ensuring compliance with legal requirements and other requirements applicable to our business.
- Promoting consultation and participation of employees and where applicable interested parties including employees safety representatives.
- Committing to continual improvement in the performance of health, safety and the environment and including the setting and reviewing of objectives in line with our Integrated Management System Manual and related processes.

All employees and visitors to site are expected to co-operate with management and contribute to the provision of a safe and healthy working environment and to comply with health, safety and environmental legislation. They must ensure that their work is carried out, so far as is reasonably practicable, with due regard to their own health and safety and that of others who may be affected by their acts or omissions. Employees shall use machinery, equipment and dangerous substances in accordance with any instruction and training received. Employees shall inform management of any work situations that present a serious and immediate danger to health and safety and any short comings in our protective arrangements for Health and Safety, so that suitable corrective action can be taken.

This Policy has been approved and authorised by:

Name: Leo Craig

Position: Managing Director

Date: 12th April 2025

Signature:

A handwritten signature in black ink, appearing to read 'Leo Craig', written over a horizontal line.